



Michael McAuliffe Miller
(717) 237-7174
mmiller@eckertseamans.com

Tricia S. Springer
(717) 237-7189
tspringer@eckertseamans.com

Renee C. Mattei Myers
(717) 237-7163
rmyers@eckertseamans.com

Information Regarding Legislation Stemming from the Coronavirus Pandemic

Eckert Seamans Cherin & Mellott, LLC Labor and Employment Group

March 31, 2020

A flurry of action at the federal and state level has occurred which will impact employers within the Commonwealth. Of note, on March 18, 2020, President Trump signed into law the Families First Coronavirus Response Act (FFCRA) which made changes to the Family and Medical Leave Act (FMLA) and provided paid sick leave benefits in certain circumstances. Next, on March 27, 2020, President Trump signed into law the Coronavirus Aid, Relief, and Economic Security (CARES) Act. Our Firm has been publishing updates and alerts regarding the legislation of which relevant information is linked here. Please visit www.eckertseamans.com for new information.

➤ ***Families First Coronavirus Response Act (FFCRA):***

[Emergency Paid Sick Leave Act](#) (March 21, 2020)

[Emergency FMLA Expansion Act](#) (March 21, 2020)

[DOL Guidance on Paid Sick Leave Act and FMLA Expansion Act](#) (March 27, 2020)

[Department of Labor Issues Guidance on FFCRA](#) (March 29, 2020)

➤ ***Coronavirus Aid, Relief, and Economic Security (CARES) Act:***

[Small Business Assistance Options Available under the CARES Act](#) (March 27, 2020)

[Tax Provisions of the CARES Act](#) (March 27, 2020)

[CARES Act: Impact on Employer Sponsored Retirement and Welfare Plans](#) (March 27, 2020)

[COVID-19 - Impact on Unemployment Compensation Benefits](#) (March 31, 2020)

➤ ***Additional Federal/State Responses:***

[Economic Tools for Small Businesses and Local Governments](#) (March 30, 2020)